



Exhibit X.B.2. - Affirmative Action Plan

Submit as Exhibit X.B.2. how the Applicant and, as applicable, the Manager proposes to establish and implement an affirmative action program that identifies specific goals for the engagement of minorities, women, persons with disabilities and veterans on construction jobs and service and professional jobs during operation.

See attached Tioga Downs' Affirmative Action Program of Equal Opportunity. Also attached is LPCiminelli's plan to ensure participation of minority and women owned business in the construction phase of the project.

Tioga Downs Works For The Southern Tier

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