



## Firm Profile

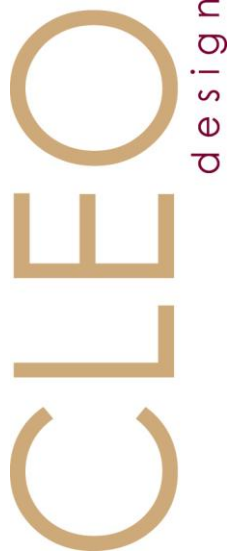
Cleo Design specializes in designing hospitality interiors including hotels, casinos, restaurants, lounges, retail spaces, and spas. Unique design concepts are specifically created to enhance each project's architectural spaces. Cleo's approach is never typical, yet meets the client's desires while paying careful attention to budget, schedule, and individual taste.

Over the last decade Cleo has built a solid reputation on these principles and has established a client list that includes some of the biggest names in hospitality: Cordish/Maryland Live!; Mirage Resorts International; Wynn Las Vegas; MGM Grand Hotel & Casino; Caesar's Palace Hotel & Casino; Seminole Hard Rock Hotel & Casino; The Venetian Las Vegas; Rivers Casino (Pittsburgh & Chicago); Crown Casino (Australia); and many more.

Cleo's cutting-edge aesthetics and technical expertise come from a talented group of designers led by Principals Ann Fleming and Ken Kulas.

Ann is a registered interior designer in four states, with more than 20 years of design experience in the hospitality and gaming industry. She is a LEED Green Associate, a member of the American Society of Interior Designers (ASID), and is certified by the National Council of Interior Design Qualification (NCIDQ).

Ken has been a member of the Las Vegas design community for more than 25 years and has been involved in virtually all facets of interior design. He has worked extensively on themed casino hotel resorts up and down the famed Las Vegas Strip, as well as numerous national and international hospitality and gaming projects.



## Ann Fleming

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Principal

In 2000, Ann and an associate from MGM Mirage, Ken Kulas, formed Cleo Design. Together, they have built a solid reputation as one of the leading Interior Design firms in the hospitality industry, with a client list including Wynn Las Vegas, Wynn Macau, MGM Mirage, Caesars Palace, Seminole Hard Rock, The Venetian, and many more.

Cleo Design has been named Interior Design Magazine's Top 200 Hospitality Giants for 7 years, among other awards in the hospitality industry.

"We find a beautiful line, shape, or color that inspires us. We look beyond the image and interpret the space to make it our own."

### Education

University of Nevada Las Vegas  
School of Engineering  
B.S. Interior Architecture

### Years in Industry

20

### Registered Interior Designer

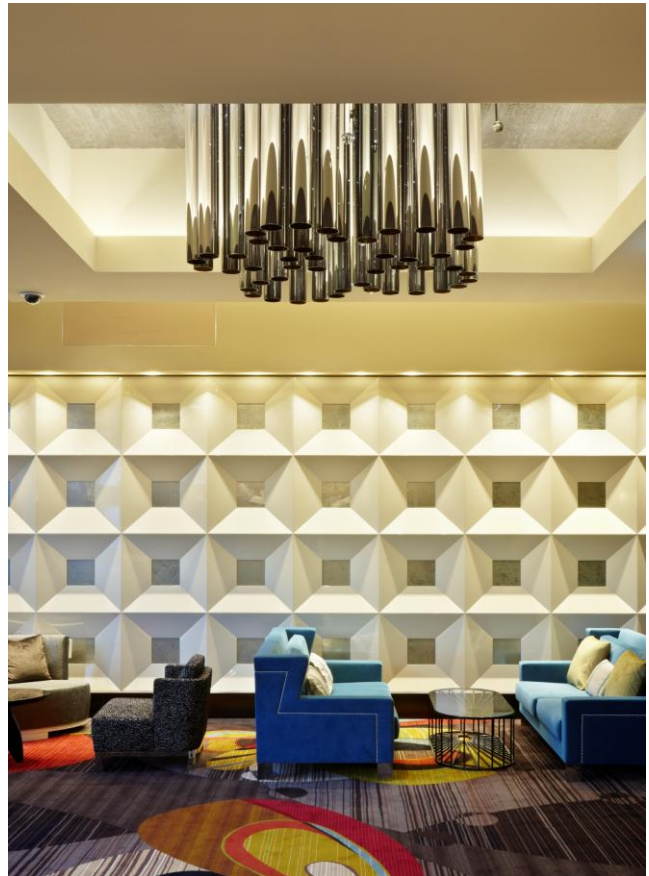
Nevada #068-ID  
Florida #ID5565  
Illinois #161.003388  
Maryland #2234

### MBE / DBE Certifications

Nevada #NV00896UCPN  
Maryland #10-806

### Certifications / Memberships

LEED Green Associate  
NCIDQ Certified #015677  
ASID Professional Member



## Ken Kulas

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Principal

Ken was born in Harford, Connecticut and encouraged to be creative at an early age. His first memories are of building Lego hotels completed with swimming pools. He moved to Las Vegas in 1968, and attended the University of Nevada, Las Vegas, majoring in art. During his school years, he worked part time as a runner, office manager, designer and created color boards for a well-known Las Vegas interior designer. Early on, while he was still shaping his career, someone recognized his talent with presentation material assembly - something, that to this day, he enjoys being part of because of his love of the hands-on experience.

Managing a team of 17 professionals, and expanding their portfolio to other countries, i.e., Australia and China, Ken challenges himself with every project.

"We look at each space as an opportunity to create something unexpected and strive not to duplicate our previous work."

### Education

University of Nevada Las Vegas  
Art

### Years in Industry

20

### Representative Projects

Crown at The West End Casino  
Melbourne, Australia  
Rivers Casino  
Des Plaines, Illinois  
Maryland Live!  
Arundel Mills, Maryland  
Indiana Live!  
Shelbyville, Indiana  
M8TRIX Casino  
San Jose, California  
Viva ELVIS! Cirque du Soleil  
Las Vegas, Nevada

