

Jay Snowden – Chief Operating Officer

825 Berkshire Blvd. Wyomissing, PA 19610

Jay Snowden was promoted to COO on January 9, 2014. As COO, Jay is responsible for the Company's regional gaming operations, marketing, human resources and IT functions. Jay started with Penn National Gaming as Senior Vice President-Regional Operations in October 2011. In that role, he was responsible for overseeing all facets of gaming facilities located in West Virginia, Pennsylvania, Maine, Maryland, New Mexico and Nevada.

Before joining Penn, Jay was employed for over 12 years at Caesars Entertainment in several regional and destination markets, including Nevada, California, Missouri, and New Jersey. Immediately prior to joining Penn National, he served as Senior Vice President and General Manager of both Caesars Atlantic City and Harrah's Resort Atlantic City. Mr. Snowden began his career with Caesars in 1998 with a financial planning and analysis role prior to being named Slot Performance Manager at Harrah's Las Vegas. In 2000, he assisted in the design and development of Harrah's Rincon in San Diego before becoming that property's Vice President and Assistant General Manager upon opening. In 2003, he became Vice President and Assistant General Manager of Harrah's St. Louis and, soon thereafter, served as acting General Manager. In 2005, he was appointed Senior Vice President and General Manager of Showboat Atlantic City, where he oversaw construction of a \$65 million expansion project, and was given additional responsibility as Senior Vice President and General Manager at Harrah's Resort Atlantic City in 2008.

Mr. Snowden earned a Bachelor of Arts in Government from Harvard University in Cambridge, Massachusetts and an Executive Masters in Business Administration from Washington University in St. Louis, Missouri.