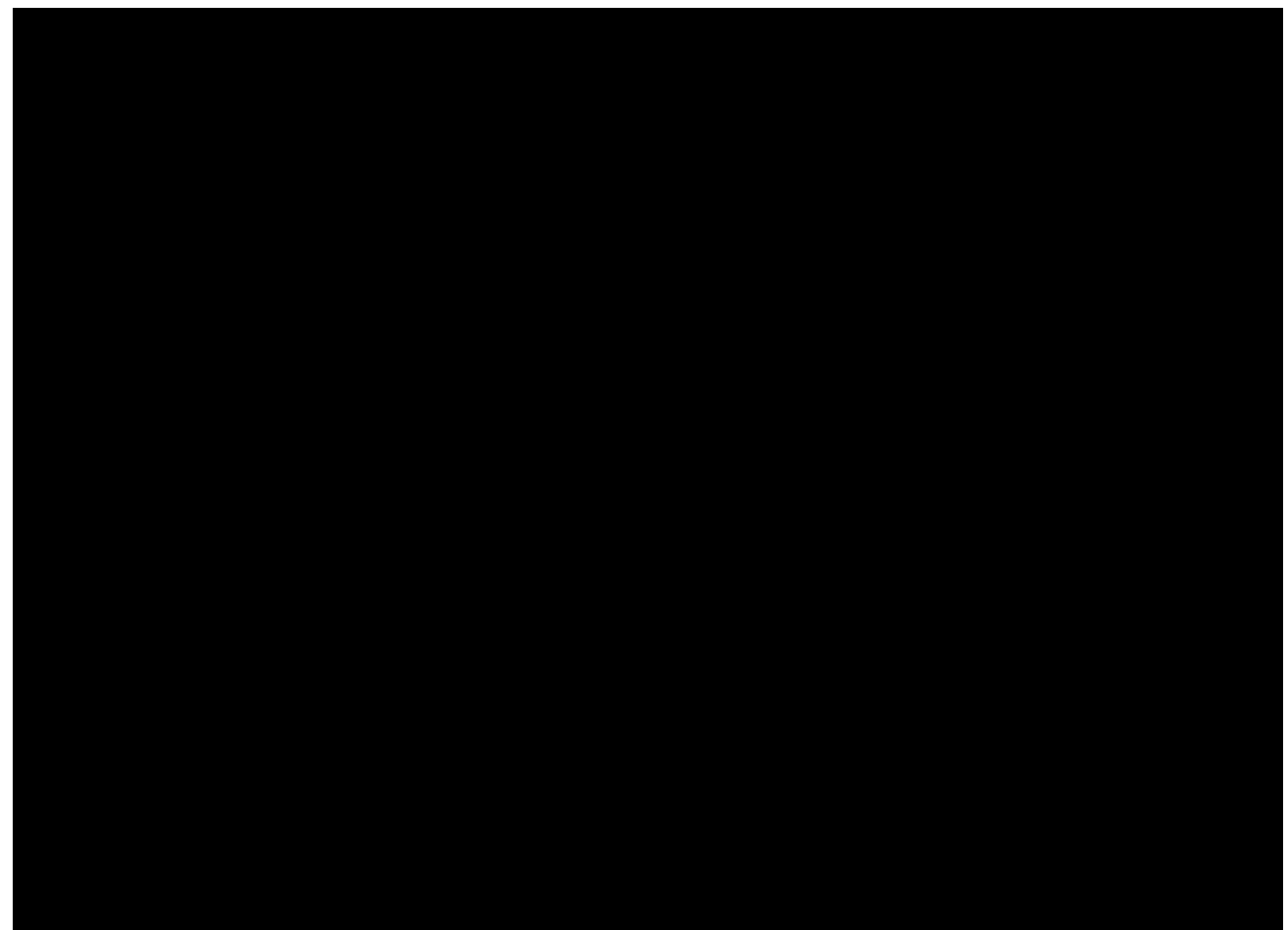


X. B. 1. WORKFORCE DEVELOPMENT

HUMAN RESOURCES PRACTICES

Capable and knowledgeable employees are essential to any successful business. Workforce preparedness is the foundation from which our mission and vision will be derived and are considered essential to the organization's continued success. Our talent management strategy is broad and fully integrated into our business strategy providing the framework for many initiatives. Over the years, SGC has established an extensive catalog of programs, training, coaching, and career guidance practices to assist employees in navigating career choices and augment the continual upward mobility of our Team Members. These will be utilized at Traditions. Through continuous outreach, our team of 14 professional recruiters has established a broad network of resources to assist SGC in discovering and acquiring new talent and that network of resources will be available to Traditions.

Employees will be offered a comprehensive benefits package which will be reviewed on an annual basis. Annual salary surveys benchmarking industry and local compensation packages will be conducted to ensure we remain competitive.



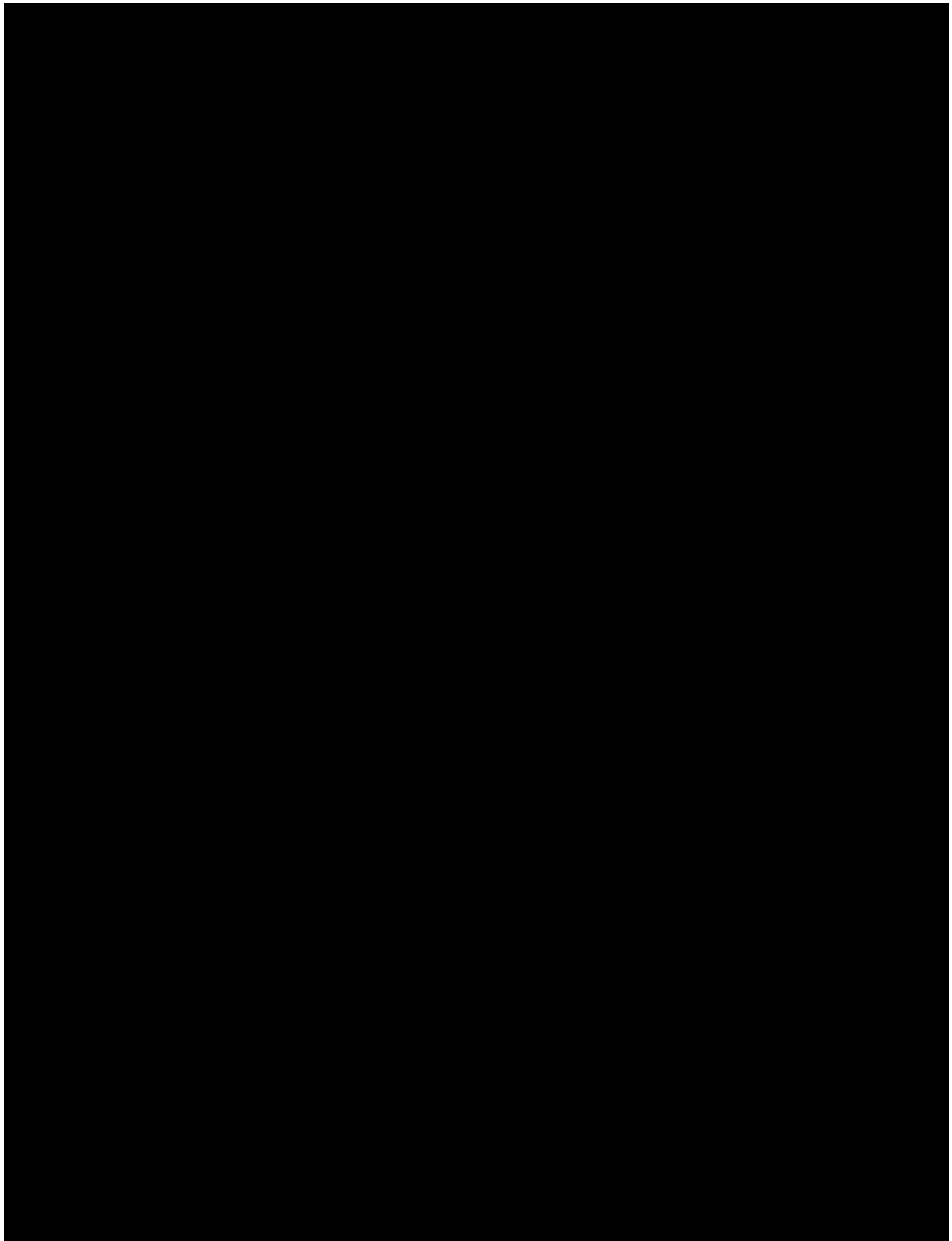


Exhibit X.B.1

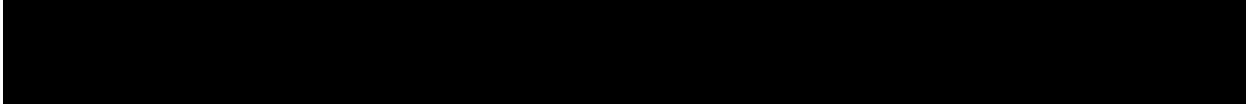
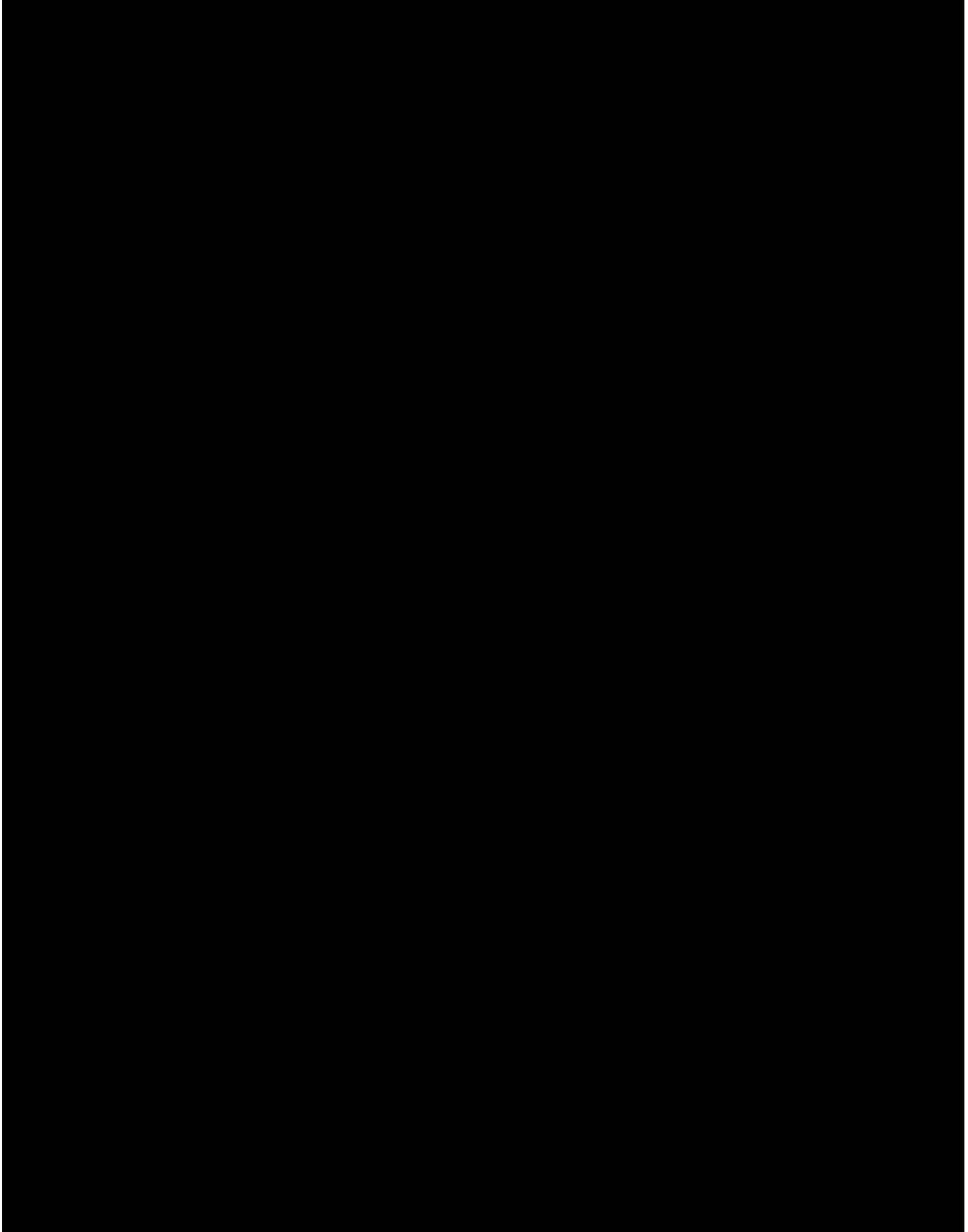
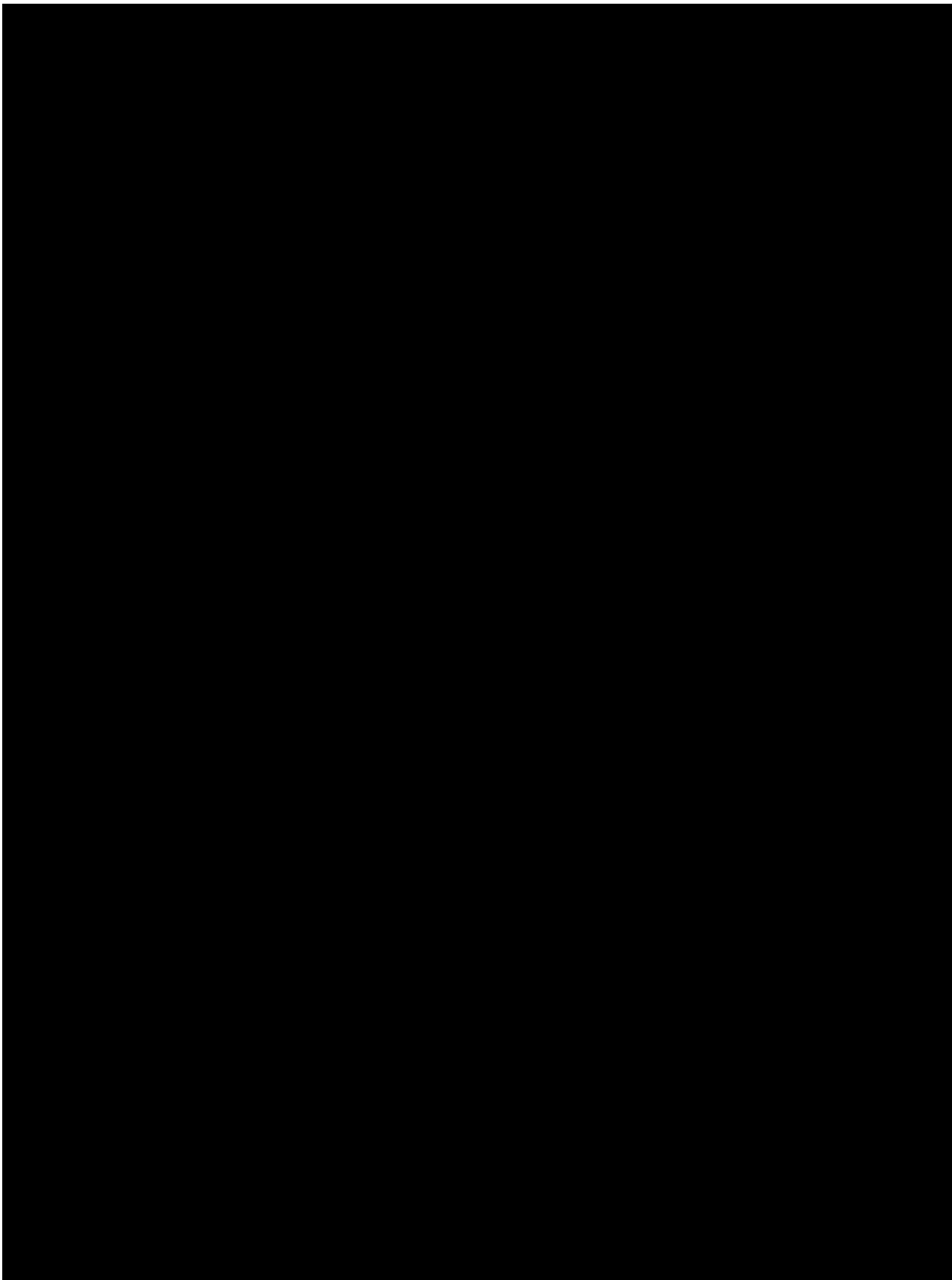


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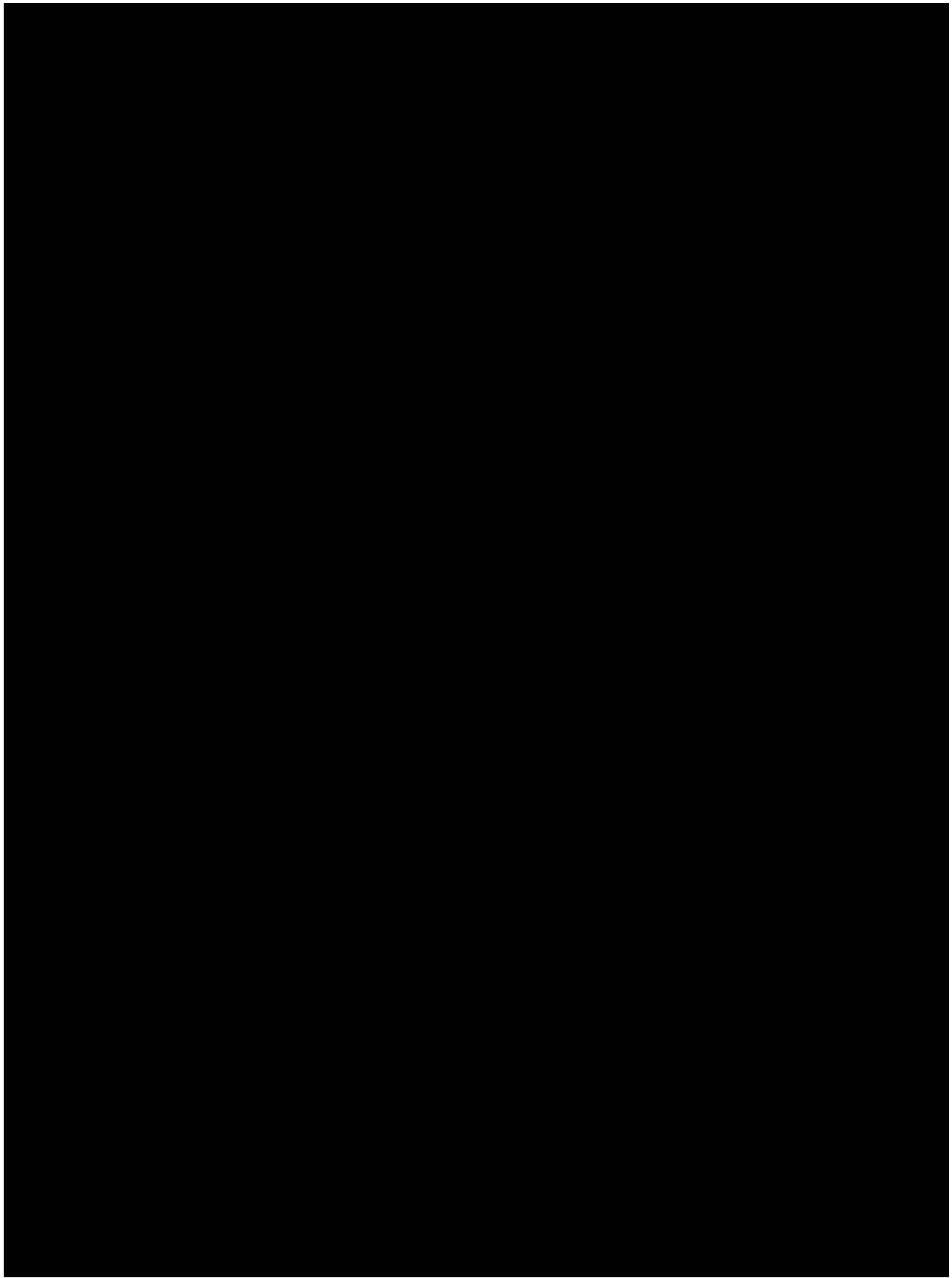


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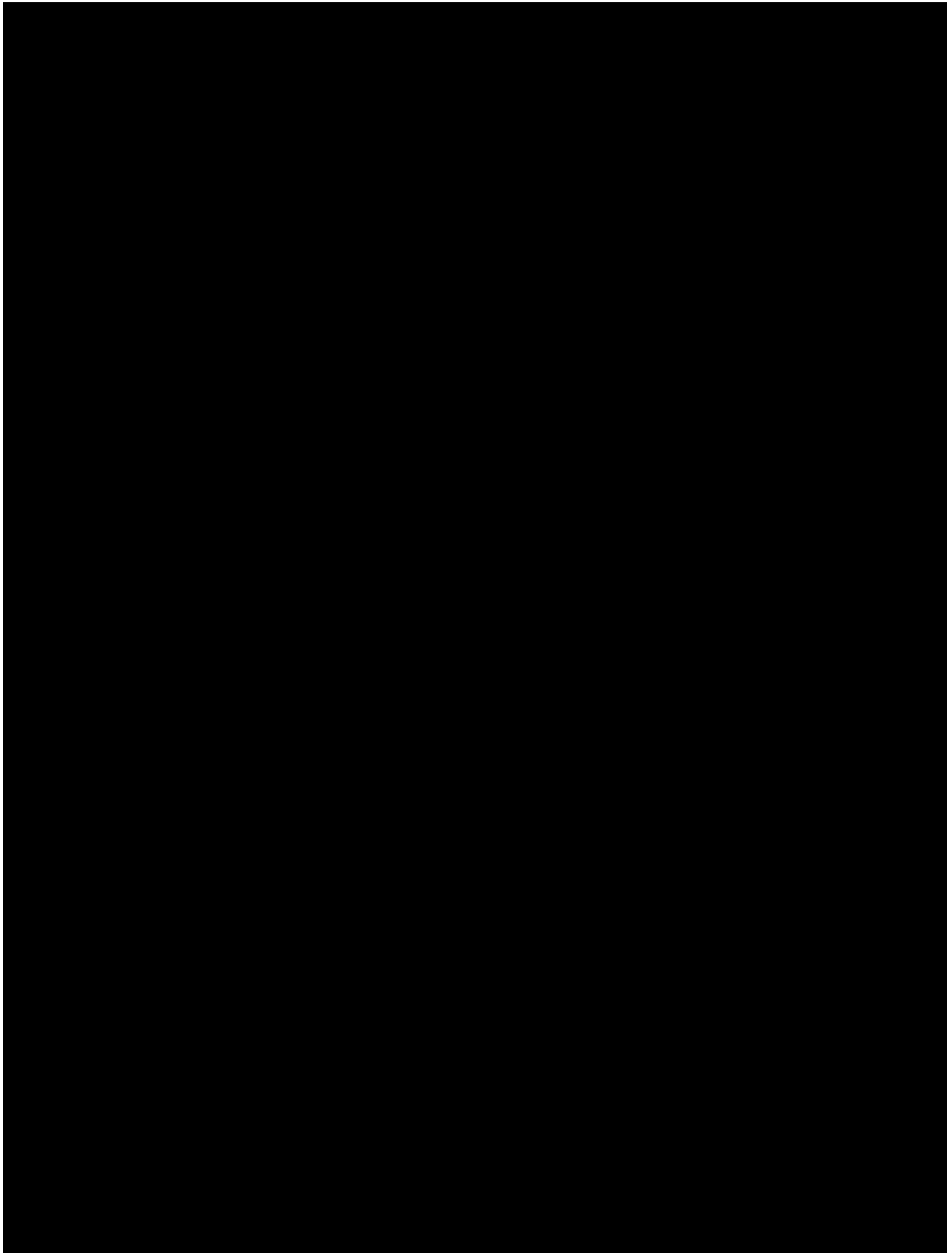
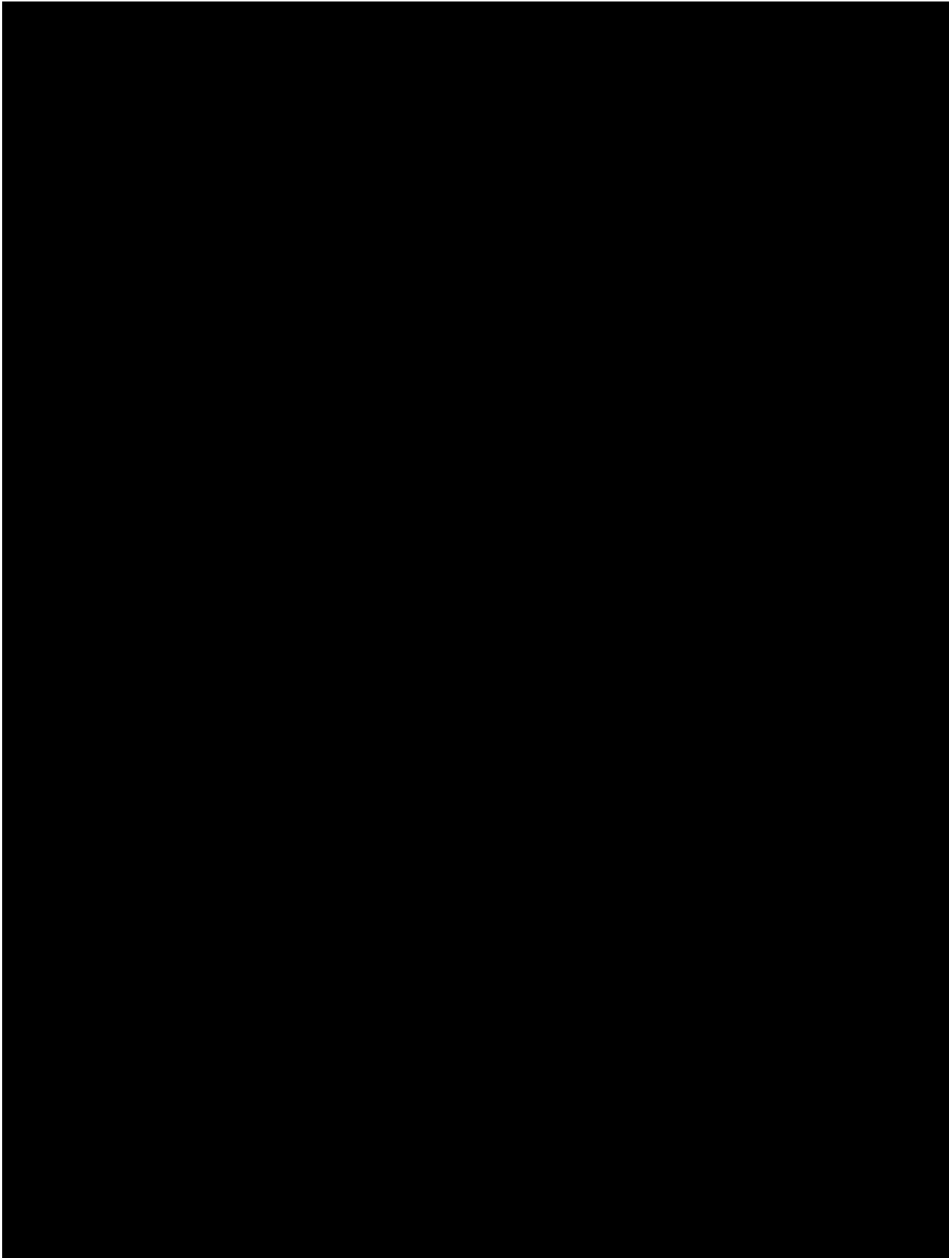
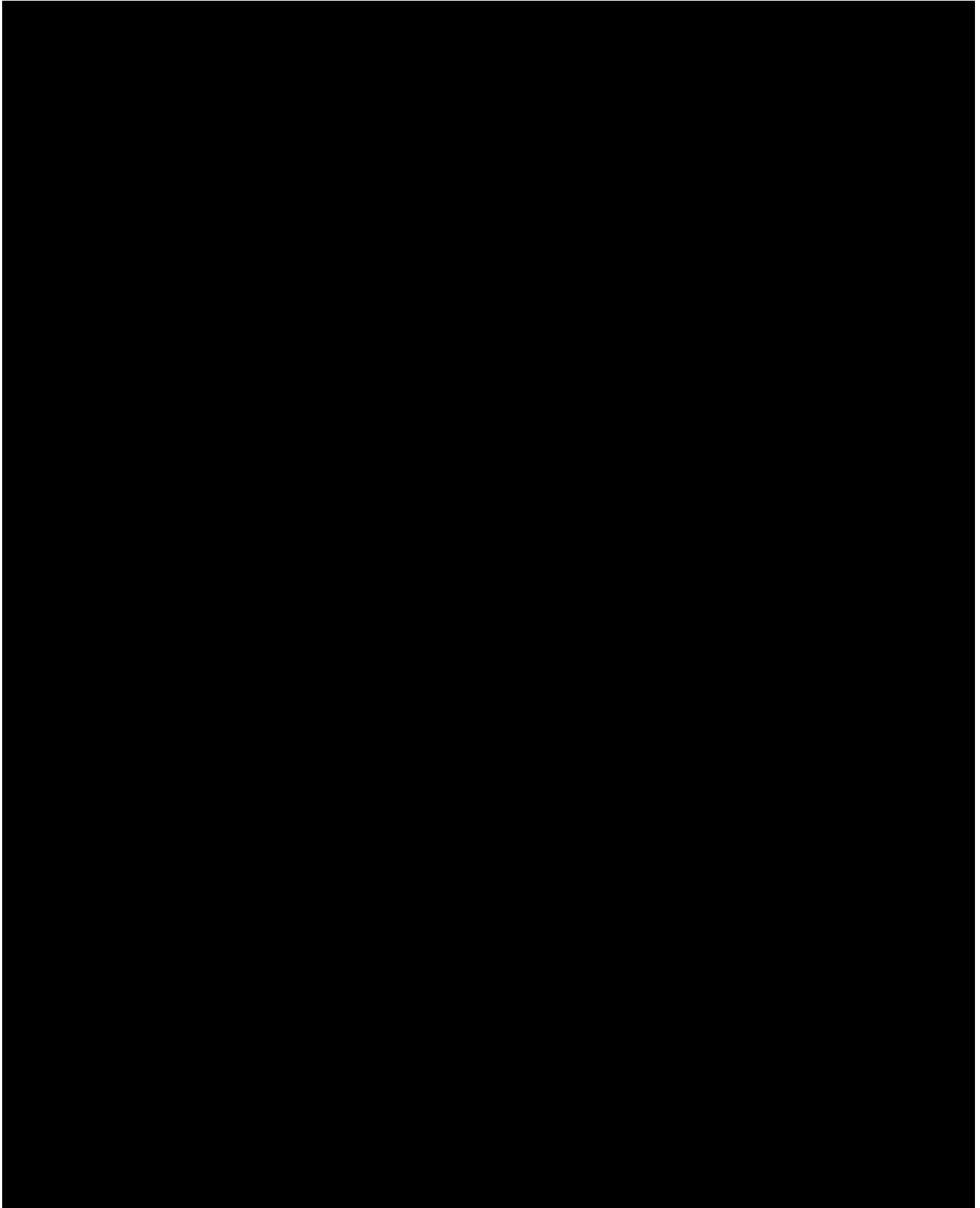
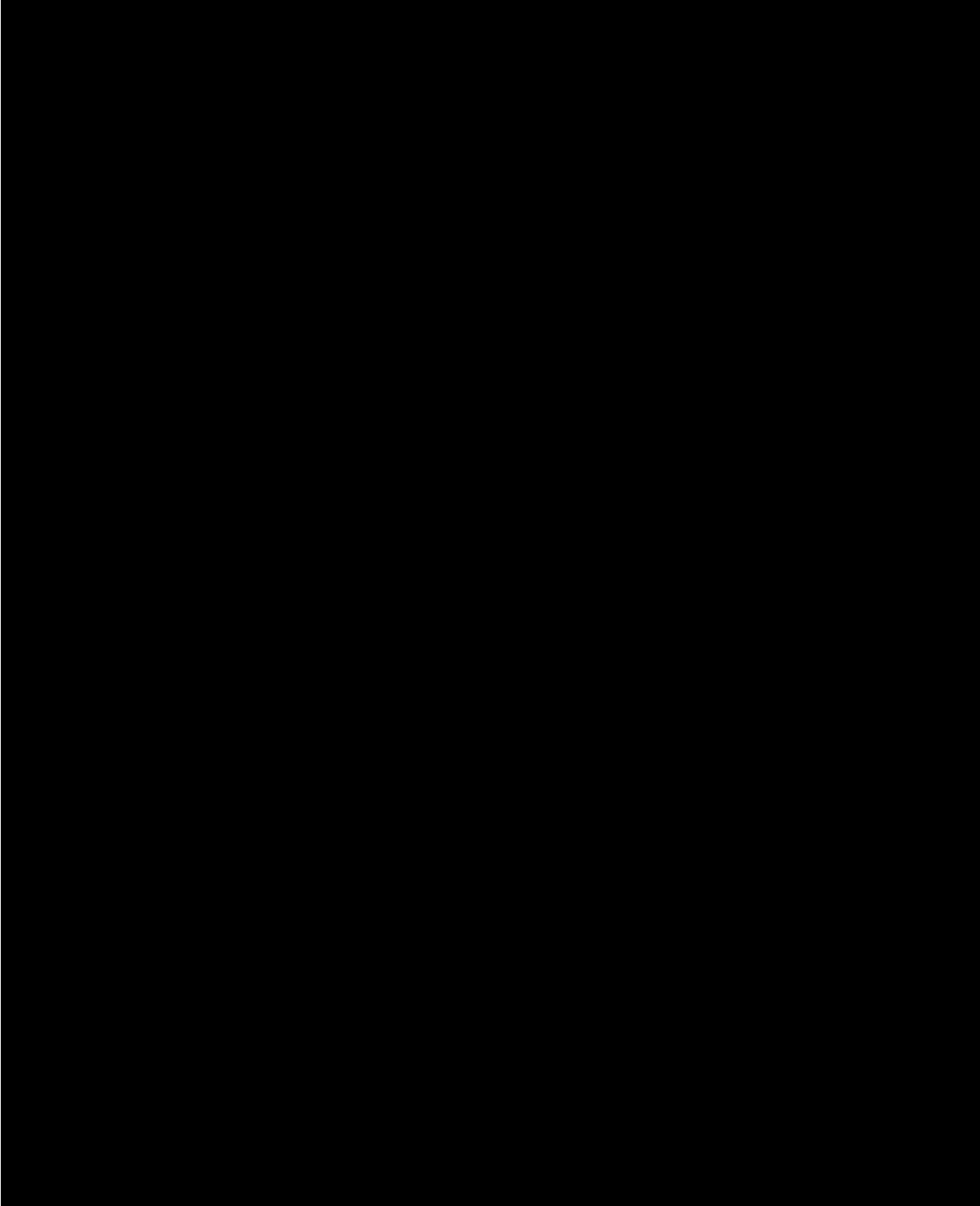
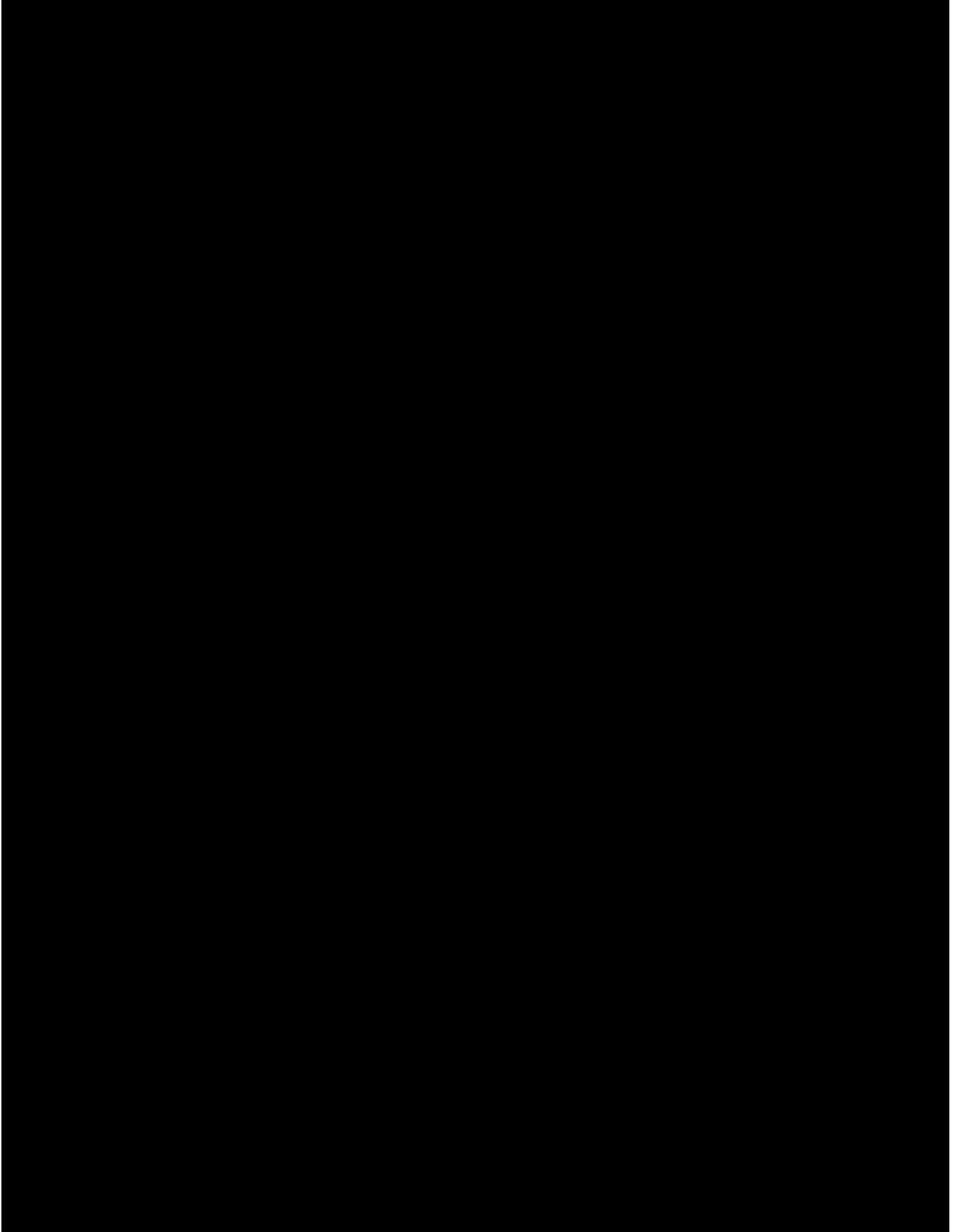


Exhibit X.B.1









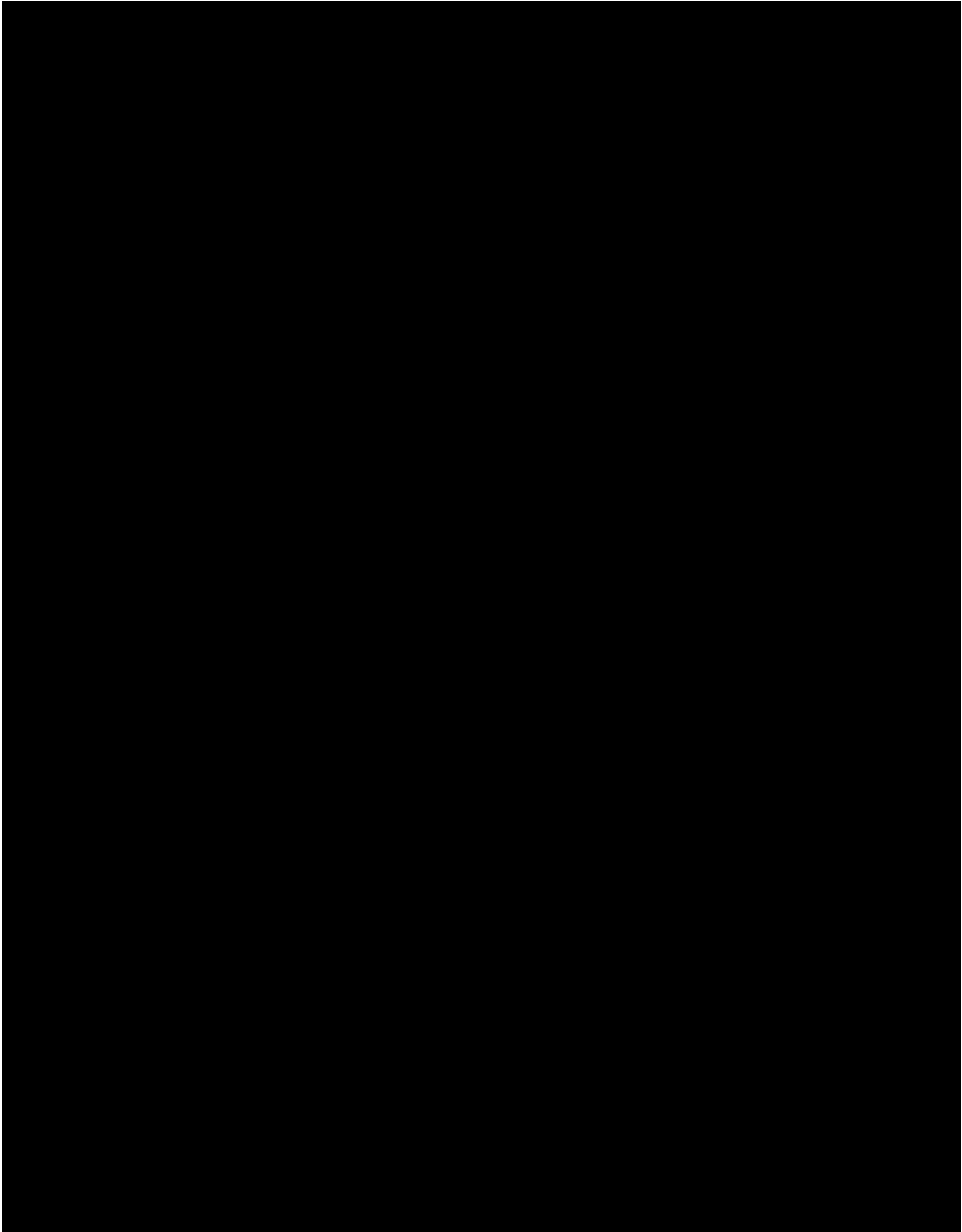
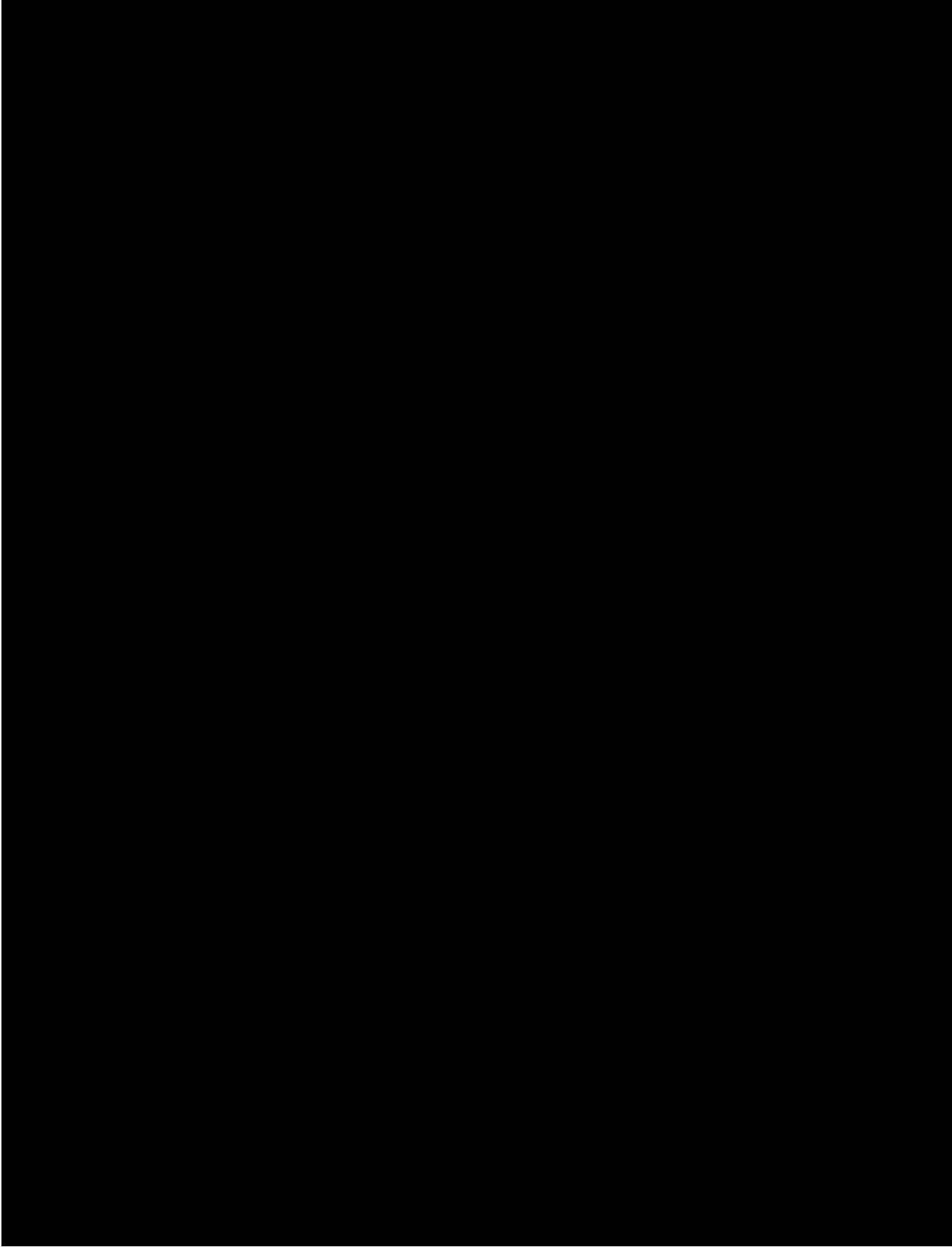
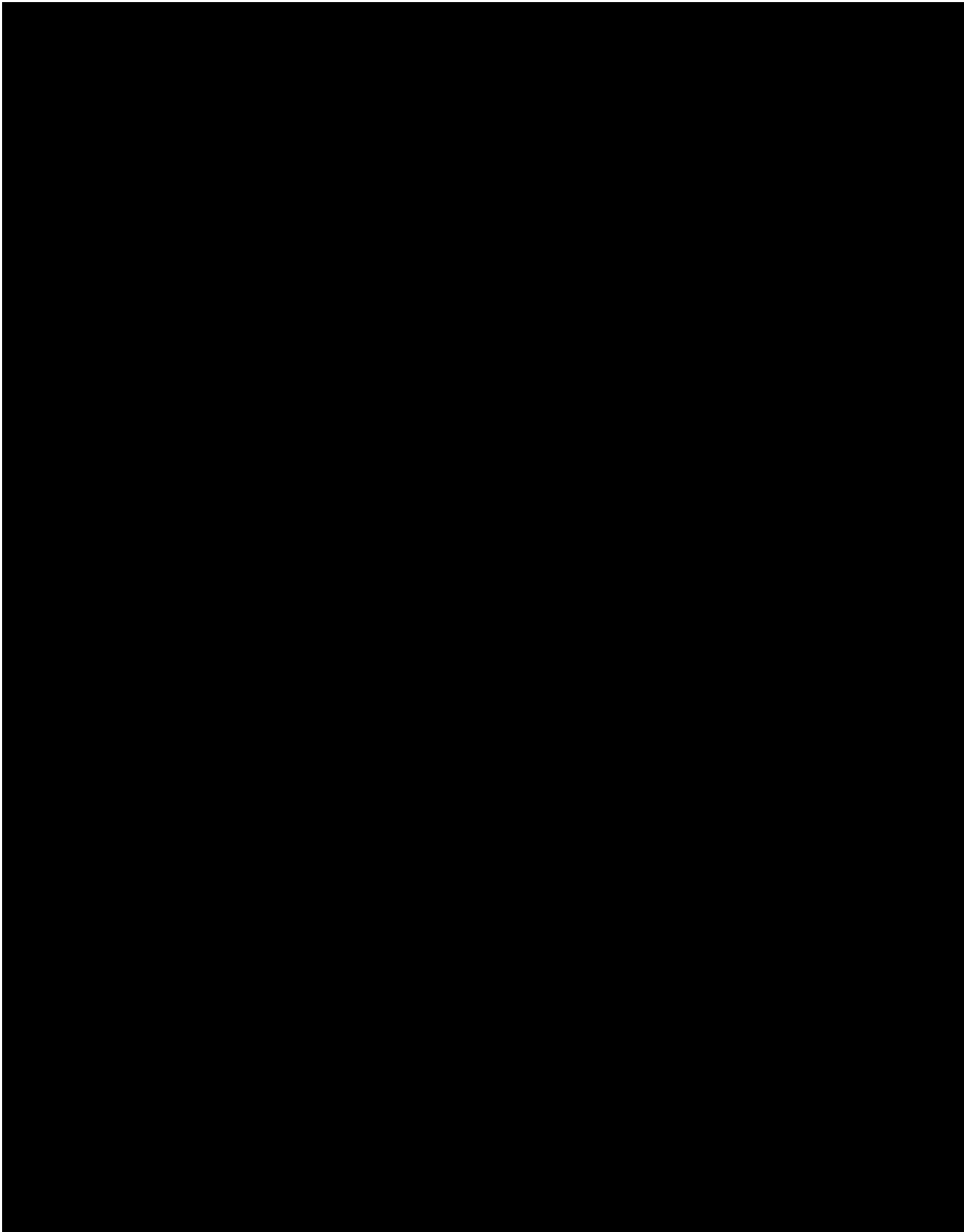
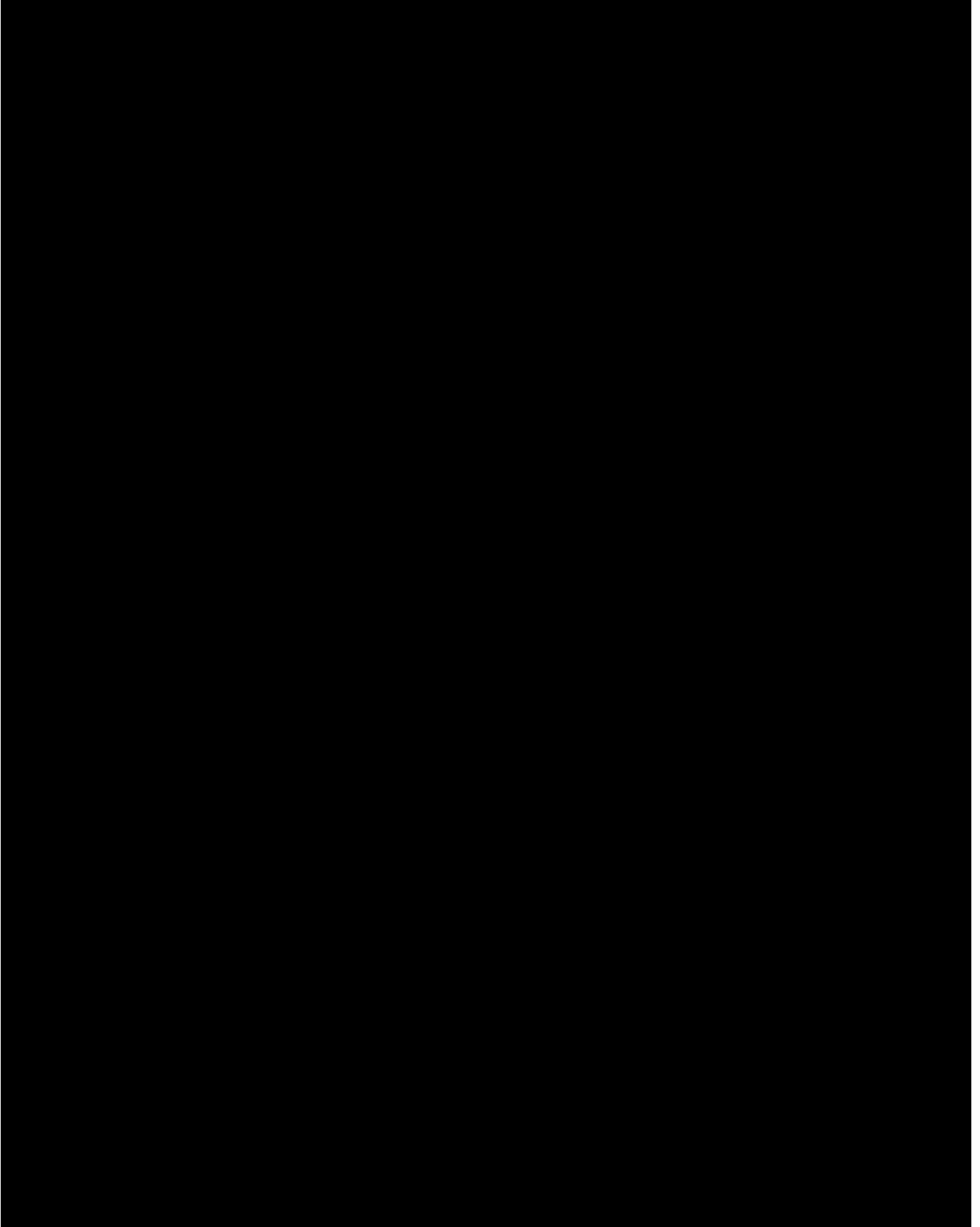
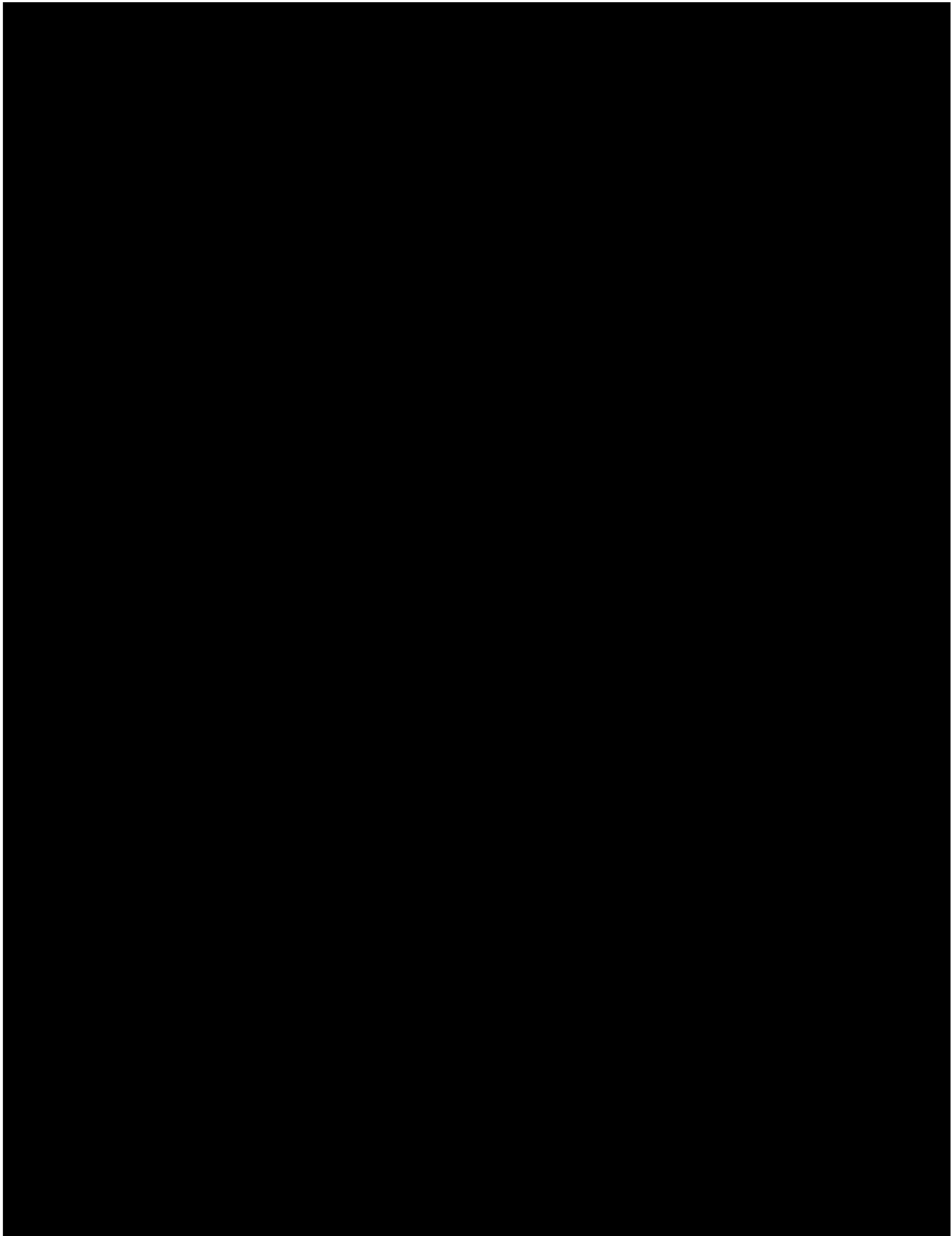


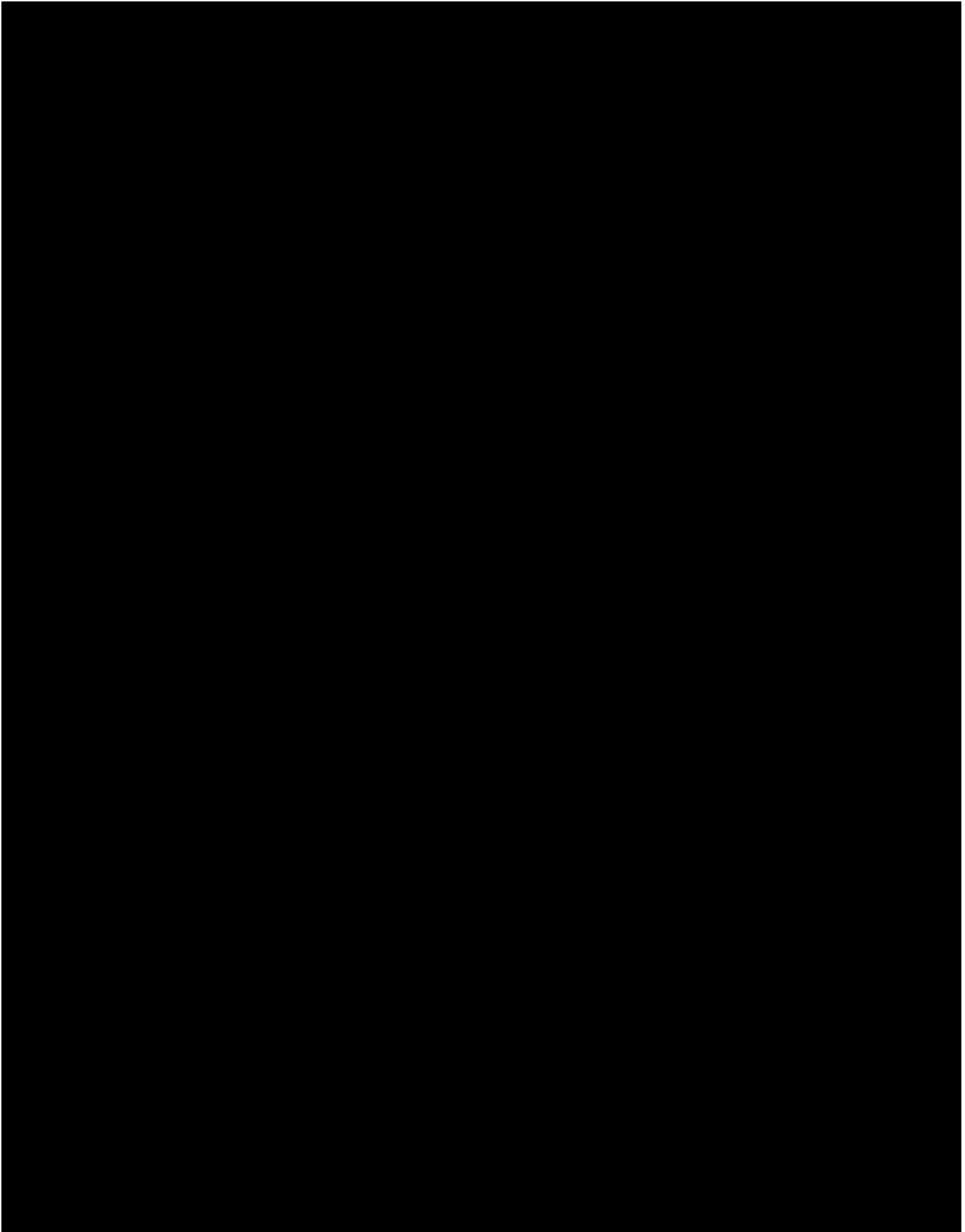
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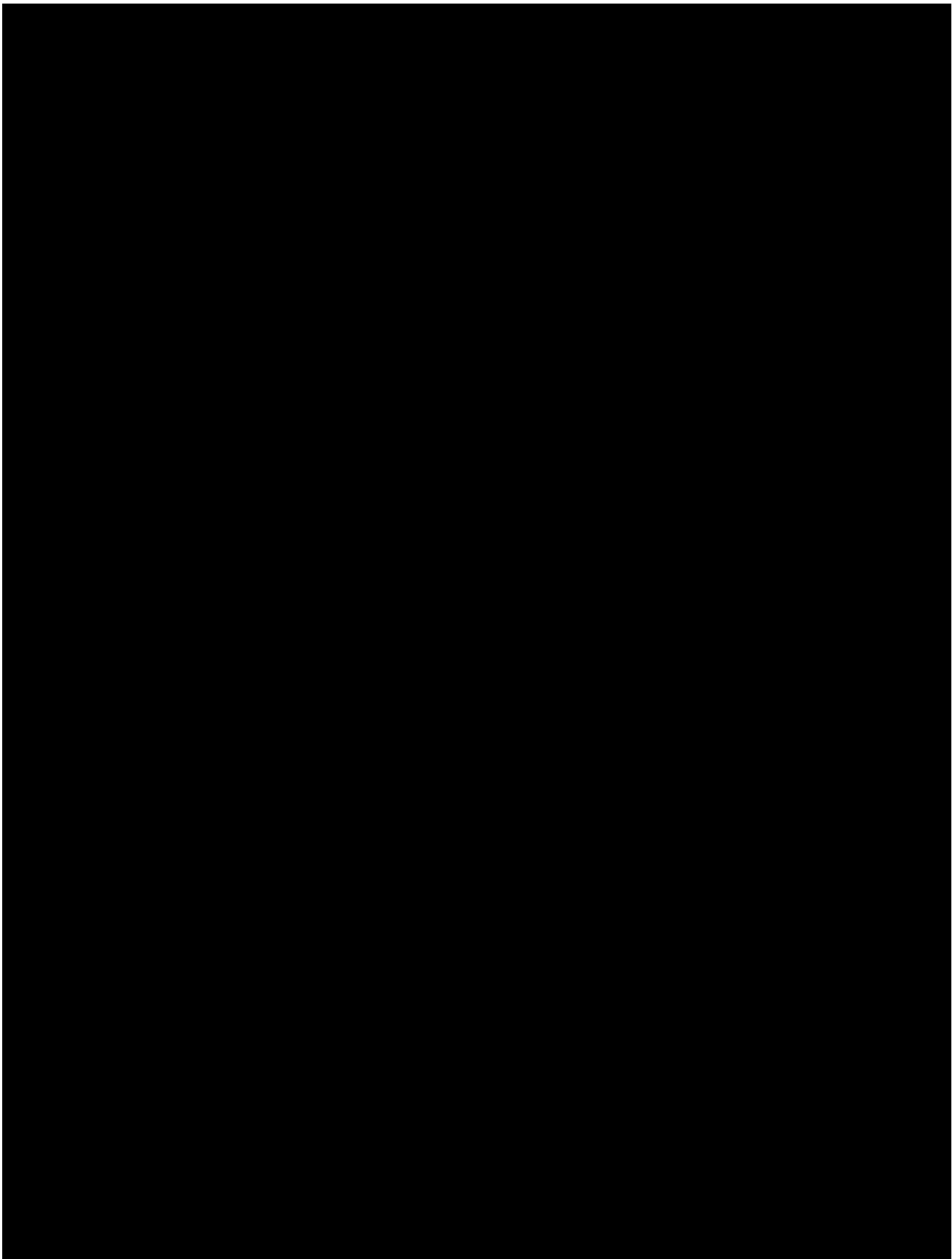












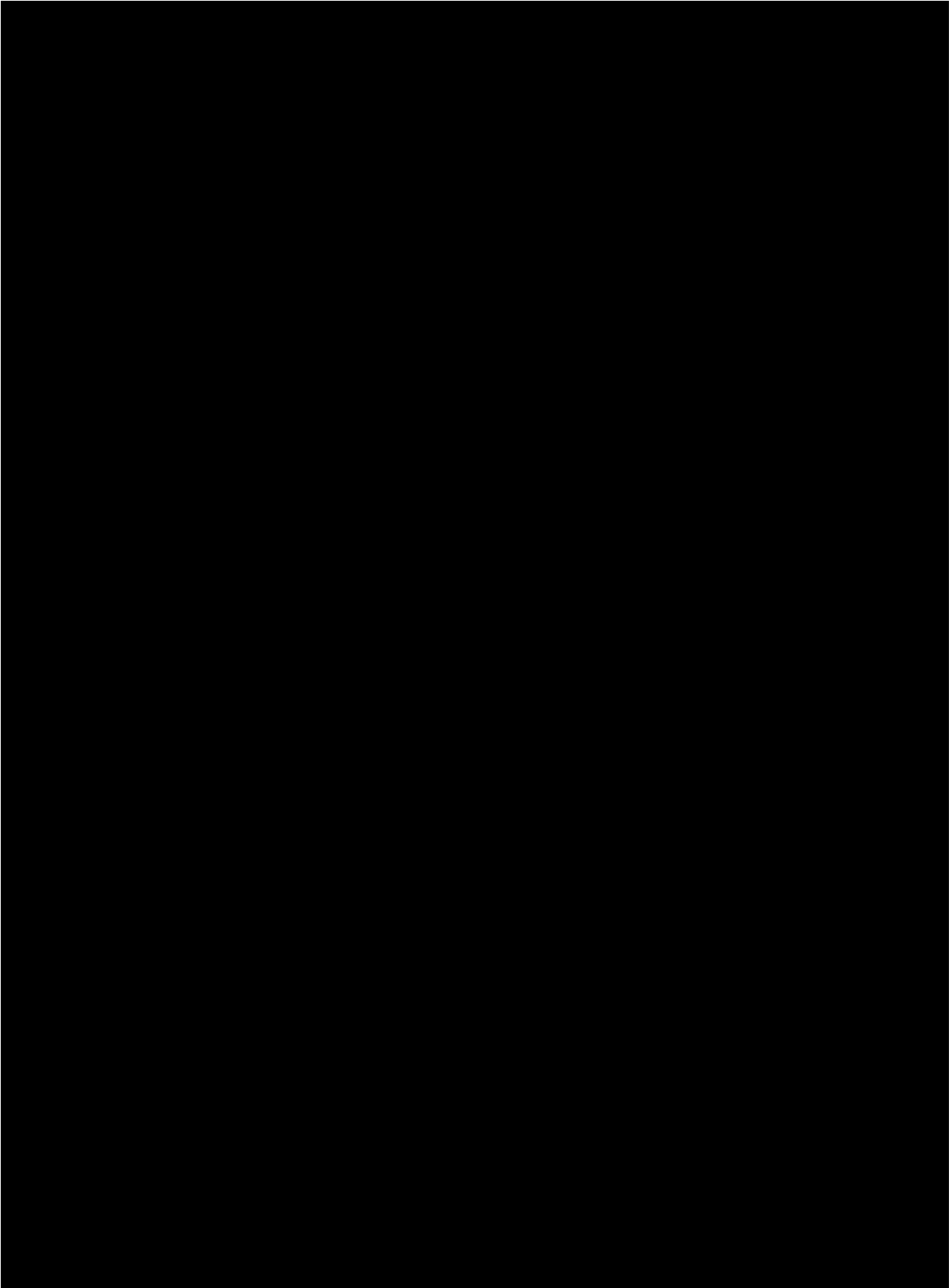


Exhibit X.B.1

ON-SITE CHILD DAY CARE PROGRAM

Traditions is committed to providing on-site day care for their employees.

As mentioned previously, Traditions property was once the home of the IBM Heritage Country Club. One of the offerings by IBM was an on-site day care program for those employees using the other on-site amenities. This free-standing, day care center remains on-site and is a few minute walk from the main building. It is located at the base of the glen and is in a location safe, secure, and slightly out of the main stream of operations providing a quiet and peaceful environment for the children and staff members.

Upon receipt of the license, the Traditions organization plans to renovate this facility provide a new and refreshed interior, new fixtures, updating the mechanical systems and including state of the art technology as well as updating it to all current requirements mandated by the state.

We are currently working with Bright Horizons Family Solutions for the development and operation of the Center, along with other mutually agreeable terms and conditions which will be negotiated in good faith. Bright Horizons' subsequent development activities will include, but not be limited to, the following:

- Development of the Center's curriculum and program of services;
- Consulting on the Center's design, construction and furnishing;
- Providing guidance on the Center's hours of operation;
- Advising on industry standard policies and procedures and licensing requirements; and
- Evaluating and compiling projections related to short-term and sustained demand for the Center's services.

Bright Horizons (<http://www.BrightHorizons.com>) is an international provider of child care services. They provide child care services in other corporate environments including but not limited to: Sloan Kettering, General Mills, All State, Johnson & Johnson, Viacom, NBC Universal, Sprint, John Hopkins, and more...

A copy of our letter of agreement is included in exhibit X.B.1.b.

Exhibit X.B.1

A copy of their proposal for operations is included in exhibit X.B.1.c.