

Exhibit X.B.4 (Experience with Hiring Unemployed):

Submit as Exhibit X.B.4. a description of the Applicant's and, as applicable, the Manager's approach and experience in the last ten (10) years with hiring in general, and with particular respect to demographic groups evidencing high unemployment.

RSG is fully committed to upholding the goals stated above and in the M/WBE addendum. For our specific history and success in this regard, please see Exhibit X.B.3.